

Gracing of Management Development Programmes (MDPs) for empanelled CGMs and GMs by DMDs

Management Development Programme (MDP) for empanelled CGMs and also for empanelled GMs commenced at NBSC on 24th January 2017. A total of 11 CGMs and 29 GMs have attended the programmes. Shri H. R. Dave, DMD and Shri R. Amalorpavanathan, DMD graced the programme to orient the participants towards organisational expectations, along with Shri S. K. Bansal, CGM, DOR and Smt Padma Raghunathan, CGM, FD. Dr. D. V. Deshpande, Director, BIRD also attended the inaugural session.

While welcoming the dignitaries and participants, Dr. P. J. Ranjit, Principal spelt out the programme designing of both MDPs keeping in view the organisational expectation from the top management.

Shri H. R. Dave, DMD inaugurated both the programmes and congratulated all officers on their promotions. He highlighted the importance of the training programme like MDPs in the context of the expected leadership required in NABARD in the present context. He emphasised that with the elevation of officers in the hierarchy, especially at the top level, it is paramount for an officer to look inwards and analyse whether any course correction is necessary in the style of leadership. NABARD's role is to rightfully identify the imperfections in the ecosystem and act as a catalyst towards meaningful solution. Therefore, he urged the senior officers to hone up the skill set towards comprehension of the imperfections in the ecosystem and practical analysis for suitable solutions thereof.

Shri Amalorpavanathan, DMD highlighted on the vision of NABARD and expected roles of CGMs & GMs in translating it effectively. He also underscored the importance of value system and gave practical tips for protecting/ improving the values & culture of NABARD. He urged the officers to improve the work culture in areas like response time, transparency, adaptation to technology, inter personal relationship etc.

Shri Amalorpavanathan, DMD and Shri H. R. Dave, jointly handled two sessions viz, "Corporate Vision and Strategy" and "Roles and Responsibilities of Senior Officers". Both the sessions were highly participative and appreciated by all.

Shri S. K. Bansal, CGM, DOR handled session on 'Business Development, New Business Products and Networking', while Smt Padma Raghunathan, CGM, FD, handled session on "Financials of NABARD".

Shri M. K. Mudgal, CGM, HRMD handled a session on "HR Development, Decision making, Mentoring/ Grooming of Juniors" through video conferencing.

The inaugural session was anchored by Smt. Kanchan Rabra, Faculty Member.









